

Early Journal Content on JSTOR, Free to Anyone in the World

This article is one of nearly 500,000 scholarly works digitized and made freely available to everyone in the world by JSTOR.

Known as the Early Journal Content, this set of works include research articles, news, letters, and other writings published in more than 200 of the oldest leading academic journals. The works date from the mid-seventeenth to the early twentieth centuries.

We encourage people to read and share the Early Journal Content openly and to tell others that this resource exists. People may post this content online or redistribute in any way for non-commercial purposes.

Read more about Early Journal Content at http://about.jstor.org/participate-jstor/individuals/early-journal-content.

JSTOR is a digital library of academic journals, books, and primary source objects. JSTOR helps people discover, use, and build upon a wide range of content through a powerful research and teaching platform, and preserves this content for future generations. JSTOR is part of ITHAKA, a not-for-profit organization that also includes Ithaka S+R and Portico. For more information about JSTOR, please contact support@jstor.org.

The Outlook

For Industrial Peace



THE ANNALS

VOLUME XLIV

NOVEMBER, 1912

EDITOR: EMORY R. JOHNSON
ASSISTANT EDITOR: CLYDE L. KING

EDITOR BOOK DEPARTMENT: ROSWELL C. McCREA

ASSOCIATE EDITORS: THOMAS CONWAY, JR., G. G. HUEBNER, S. S. HUEBNER CARL KELSEY, J. P. LICHTENBERGER, L. S. ROWE, ELLERY C. STOWELL

AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE 36TH AND WOODLAND AVENUE, PHILADELPHIA

EUROPEAN AGENTS

ENGLAND: P. S. King & Son, 2 Great Smith St., Westminster, London, S. W. FRANCE: L. Larose, Rue Soufflot, 22, Paris

GERMANY: Mayer & Müller, 2 Prinz Louis Ferdinandstrasse, Berlin, N. W. ITALY: Giornale Degli Economisti, via Monte Savello, Palazzo Orsini, Rome Spain: E. Dossat, 9 Plaza de Santa Ana, Madrid

KRAUS REPRINT CO.

Millwood, New York

Copyright, 1912, by
THE AMERICAN ACADEMY OF POLITICAL AND SOCIAL SCIENCE
All rights reserved.

Reprinted with the permission of the American Academy of Political and Social Science KRAUS REPRINT CO.

A U.S. Division of Kraus-Thomson Organization Limited

21,101011 01 11111110 21101110011 018111111011 211111

Printed in U.S.A.

CONTENTS

THE CANADIAN INDUSTRIAL DISPUTES ACT	PAGE 1
THE NATIONAL CIVIC FEDERATION AND INDUSTRIAL PEACE Seth Low, New York.	10
CONDITIONS FUNDAMENTAL TO INDUSTRIAL PEACE George B. Hugo, President Employers' Association of Massachusetts, Boston.	18
A NEW INDUSTRIAL DEMOCRACY Edward Ewing Pratt, Ph.D., Lecturer on Economics, New York University.	28
THE JOINT BOARD OF SANITARY CONTROL IN THE CLOAK, SUIT AND SKIRT INDUSTRY OF NEW YORK CITY Henry Moskowitz, Ph.D., Secretary.	39
ATTITUDE OF LABOR TOWARDS SCIENTIFIC MANAGEMENT Hollis Godfrey, Sc.D., Consulting Engineer, West Medford, Mass.	59
INDUSTRIAL BETTERMENT ACTIVITIES OF THE NATIONAL METAL TRADES ASSOCIATION	74
INDUSTRIAL PEACE ACTIVITIES OF THE NATIONAL ELECTRIC LIGHT ASSOCIATION	86
A PROMISING VENTURE IN INDUSTRIAL PARTNERSHIP Robert F.F oerster, Harvard University.	97
THE ATTITUDE OF THE COURTS TOWARDS INDUSTRIAL PROBLEMS	104

CONTENTS

THE STANDPOINT OF SYNDICALISM	114
Louis Levine, Ph.D., Columbia University.	
EDUCATION AND INDUSTRIAL PEACE	119
Herman Schneider, Dean of the College of Engineering, University of Cincinnati.	
FACTORY ORGANIZATION IN RELATION TO INDUSTRIAL EDUCATION	
Hugo Diemer, M.E., Professor of Industrial Engineering, Pennsylvania State College, and Consulting Industrial Engineer.	
INDUSTRIAL PEACE FROM THE STANDPOINT OF A TRADE UNIONIST	141
John Golden, President of the United Textile Workers of America.	
BOOK DEPARTMENT	145
INDEX	205

Supplement accompanying this volume.—"The Reconstruction of Economic Theory," by Simon N. Patten, Ph.D., Professor of Political Economy, University of Pennsylvania.

F. E. Farrington

BOOK DEPARTMENT

CONDUCTED BY ROSWELL C. McCREA

NOTES

Brown—The Chinese Revolution (p. 145); Choate—American Addresses (p. 145); COHEN—The Declaration of London (p. 146); DEISER AND JOHNSON— Claims: Fixing Their Values (p. 146); DOHERTY—The Liability of Railroads to Interstate Employees (p. 147); Haines—The Minnesota Legislature of 1911 (D. 147): HAINES—The Senate from 1907 to 1912 (p. 147); HONEY—The Referendum Among the English (p. 148); HUFF-Huff's Talks on Real Salesmanship (p. 148); Hungerford—The Modern Railroad (p. 148); Isaacs—What is Judaism? (p. 149); Judson—The Law of Interstate Commerce and Its Federal Regulation (p. 149); Keltie—The Statesman's Year Book (1911) (p. 149); KING—The Elements of Statistical Method (p. 150); Kuhn—A Comparative Study of the Law of Corporations (p. 151); LEAKE-Depreciation and Wasting Assets (p. 151); MUNDY—The Earning Power of Railroads, 1912 (p. 151); NOLEN -Replanning Small Cities (p. 152); PAGE-Robert E. Lee, Man and Soldier (p. 152); PAXSON—The Civil War (p. 152); ROBINSON—The Width and Arrangement of Streets (p. 153); SCHIRMACHER—The Modern Woman's Rights Movement (p. 153); STANFORD—About Algeria (p. 154); STERNE—Railways in the United States (p. 154); STREIGHTOFF—The Standard of Living Among the Industrial People of America (p. 154); TALBERT-Opportunities in School and Industry for Children of the Stockyards District (p. 155); WARD—Social Creed of the Churches (p. 155).

REVIEWS

BEARD—The Supreme Court and the Constitution (p. 156)
Breckinridge and Abbott—The Delinquent Child and the Home (p. 158)
A. Fleisher
CECIL—Changing China (p. 158)
Dunn—The American Transportation Question (p. 159)
GARBETT—The Church and Modern Problems (p. 160)
GOLDMARK—Fatigue and Efficiency (p. 161)
GONNER—Common Land and Inclosure (p. 162)
HAINES—Problems in Railway Regulation (p. 163)
Huey—Backward and Feeble-Minded Children (p. 164)A. H. Yoder
JEFFERY—The New Europe 1789-1889 (p. 165)
KAWAKAMI—American-Japanese Relations (p. 166)G. R. Roorbach
King—The Regulation of Municipal Utilities (p. 166)
King—The Social Aspects of Education (p. 167)
KLEMM—Public Education in Germany and the United States (p. 168),

vi Contents

LAUGHLIN—Banking Reform (p. 170)E. M. Patterson
LEARNED—The President's Cabinet (p. 170)
LLOYD—Henry Demarest Lloyd (p. 171)A. P. Winston
LOWENTHAL—The Ricardian Socialists (p. 172)
McKeever-Farm Boys and Girls (p. 173)
MARCKS-Männer und Zeiten Aufsätze und Reden zur neueren
Geschichte von Erich Marcks (p. 174)
MIRAGLIA—Comparative Legal Philosophy (p. 175)
MOORE—Four Phases of American Development (p. 176)
Morris—International Arbitration and Procedure (p. 177)
MOULE—Half a Century in China (p. 177)
Munro—The Initiative, Referendum and Recall (p. 178)
Notestein—A History of Witchcraft in England from 1558 to 1718 (p. 179),
W. E. Lunt
PAULLIN—Diplomatic Negotiations of American Naval Officers, 1778-1883
(p. 180),
PORTER—The Full Recognition of Japan (p. 181)
REINSCH—Public International Unions (p. 182) E. C. Stowell
ROE—Our Judicial Oligarchy; STOREY—The Reform of Legal Procedure
(p. 183),
ROWNTREE AND LASKER—Unemployment (p. 185)
SALEILLES—The Individualization of Punishment (p. 186)J. P. Lichtenberger
SCOTT-Fisheries Arbitration Argument of Elihu Root (p. 187)C. L. Jones
SHUSTER—The Strangling of Persia (p. 188)
SIMONS—Social Forces in American History (p. 188)J. P. Lichtenberger
SMITH—The Annexation of Texas (p. 189)
SMITH—Social Pathology (p. 190)F. D. Watson
STOCKTON—The Closed Shop in American Trade Unions (p. 191)F. D. Watson
TOULMIN—Social Historians (p. 192)F. D. Tyson
UYEHARA—The Political Development of Japan, 1867-1909 (p. 193). E. C. Stowell
VAN HISE—Concentration and Control—A Solution of the Trust
Problem in the United States (p. 195)
VEDDER—Socialism and the Ethics of Jesus (p. 197)
WALLING—Socialism as It Is (p. 198)
WATSON—Social Advance (p. 198)J. P. Lichtenberger
Weyl—The New Democracy (p. 199)F. D. Watson
Wicker—Neutralization (p. 201)
Wood-The New Italy (p. 202)F. H. La Guardia

THE PAPERS IN THIS VOLUME WERE
COLLECTED AND EDITED BY
ROSWELL C. McCrea, Ph.D.,
ASSOCIATE EDITOR.